

## ELSTON HALL LEARNING TRUST

### Person Specification – Cleaner

	<b>Essential</b>	<b>Desirable</b>	<b>Tested by</b>
Experience		<ul style="list-style-type: none"> <li>• Previous experience of commercial cleaning</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• References</li> </ul>
Education and Qualifications			
Skills and Abilities	<ul style="list-style-type: none"> <li>• Literacy skills</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of Health &amp; Safety issues including COSHH regulations</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
Motivation and Personality	<ul style="list-style-type: none"> <li>• Have a happy outlook</li> <li>• People skills which enable you to get on with both children and adults</li> <li>• Willingness to take part in appropriate training and personal/professional development</li> <li>• Self-motivated and organised</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
Other Factors	<ul style="list-style-type: none"> <li>• Eligibility to live and work in the United Kingdom</li> <li>• Suitability to work with children</li> <li>• Commitment to safeguarding and equality</li> <li>• Willing to react flexibly to new or unexpected situations</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• Required documentation for Eligibility</li> <li>• DBS and Barred List checks</li> </ul>